

VACANCY ANNOUNCEMENT



The Southern African Science Service Centre for Climate Change and Adaptive Land Management (SASSCAL) has been established by five Southern African countries: Angola, Botswana, Namibia, South Africa and Zambia with financial support from the German Federal Ministry of Research, Technology and Space. The overall objective of SASSCAL is to improve the livelihoods of people and to enhance adaptive land use and sustainable economic development in Southern Africa under global changing conditions with particular focus on five thematic areas of Agriculture, Biodiversity, Climate, Forestry and Water. SASSCAL focuses on research, capacity development and the provision of appropriate products and services aimed at mitigating and/or dealing with some of the likely impacts of Climate Change.

POST: RESOURCE MOBILISATION AND FUNDRAISING SPECIALIST

SASSCAL invites applications for the position of **Resource Mobilisation and Fundraising Specialist**, located at the Regional Secretariat, in Windhoek, Namibia. This position reports to the Executive Director.

The primary purpose of the Resource Mobilisation and Fundraising Specialist is to secure financial and non-financial resources for SASSCAL through developing and implementing fundraising strategies and activities, cultivating donor relationships, preparing compelling proposals, assist in managing grants, and coordinating fundraising campaigns.

Minimum Educational Qualifications:

Master's degree in business/development/social sciences/project management or related field; possession of an additional program on resource mobilisation will be an added advantage.

Minimum Experience Required:

5 years of demonstrable experience in fundraising, donor relations, grant/proposal writing.

Special Requirements:

Excellent networking and interpersonal skills, robust negotiation skills, strong communication skills, good understanding of the development and funding landscape.

Application Process:

- The deadline for applications is 24 July 2026.
- Applicants should send a cover letter and a curriculum vitae (CV) with details of relevant experience and
- Names of three traceable references.

Applications should be sent to:

The Executive Director
SASSCAL Regional Secretariat
28 Robert Mugabe Avenue (Corner of Robert Mugabe and Newton Street)
P. O. Box 87292, Windhoek
E-mail: hr@sasscal.org

Please note that only short-listed applicants will be notified by the **31st July 2026**.

Further information on this position can be found here: <https://opportunities.sasscal.org/> / <https://sasscal.org/vacancies/>

Please note that only short-listed applicants will be contacted.

For further information, please visit www.sasscal.org

SASSCAL is an equal opportunity employer. Qualified persons with disabilities are encouraged to apply.